

Our Mission and Philosophy

At APC, our Mission is to empower individuals and families living with mental health and substance abuse concerns by providing counseling, access to (and coordination of) care, and supportive services. We focus on individual strengths to foster the achievement of personal goals and healthy decisions. We do this because we value diversity and choice, and we are dedicated to providing a welcoming environment where everyone learns, feels respected, and is genuinely understood.

During your employment, you'll hear us talk frequently about values such as being welcoming, person-centered, recovery-oriented, and co-occurring. What does this all mean? In relation to our clients, it means that we embrace individual differences and look for ways to harness strengths to help each person we serve achieve their definition of recovery. It means we honor the whole person and team up with other experts when we aren't equipped to help in every area of need ourselves. It means that we welcome all people who come to APC for help, and we take time to listen to their stories and try to understand their perspective. It means that we treat one another with care and respect, and we never judge a person for where they are in their own journey.

We want the same for our employees. We hope that through focus on employee strengths, personal goals, and healthy decisions, you will become a role model for those you reach at work as well as in your personal life. We endeavor to cultivate a welcoming workplace environment where everyone can learn, feel respected, and be genuinely understood. We also embrace diversity and honor our differences so we can learn and grow through experiencing other perspectives. We hope that you will join us by being a Change Agent and helping spread these values throughout the community at large!

APC: "Where there are no wrong doors, only Alternatives!"

APC maintains a "No Wrong Door" philosophy with the individuals we serve. We believe that everyone who comes through our door deserves our complete attention to get help for what they need. We take a person-centered approach, treating everyone with kindness and respect as a unique human being. If we don't have what someone is looking for, we strive to connect them with the best resources we can find outside of our own company.

APC offers a wide array of services through its seven departments, and we work to connect those we serve to the various resources they need regardless of what "door," or department, they enter. We also strive to connect individuals to resources within the community if we are unable to provide them with the assistance they need within the agency.