

Vision Care Plan (Section 125 Plan)

Eligible employees working 30 hours or more per week may enroll in this plan on the first of the month following sixty (60) days of employment. You will be responsible for the full cost of this plan through payroll deduction.

Complete details of this plan may be obtained from Human Resources. Refer to the actual plan document and summary plan description if you have specific questions regarding this benefit plan. Those documents are controlling.

At the end of employment, you may be entitled to continuation or conversion of the group vision care insurance plan in accordance with the terms of the policy and/or applicable state and federal law (COBRA). For more information, contact Human Resources.