

#### **401(k) Qualified Retirement Plan**

We won't take offense if you don't want to work here forever, so our company provides eligible employees with a 401(k) Qualified Retirement plan so that you can save responsibly for those retirement dreams. We'll even chip in to help you out. The company's contribution, if any, is determined by the employer on an annual basis.

You can ask questions about this plan and/or obtain a copy of the Summary Plan Description, which contains the details of the plan including eligibility and benefit provisions, by contacting Human Resources. In the event of a conflict in the description of any plan, the official plan documents, which are available for your review, shall govern.