

Non-Solicitation

We wouldn't dream of preventing you from having opportunities to purchase delicious Thin Mints, but we prefer that non-company-sponsored fundraising activities occur outside of the workplace. If you must, we do permit it if the activity is limited to break times and kept out of active work areas. This policy is in place out of respect for those trying to focus on their own work responsibilities, as it may be an unwelcome interruption.

For the purpose of this policy, solicitation includes, but is not limited to, the collection of any debt or obligation, for raffles of any kind or chance taking, or for the sale of merchandise or business services, the attempt to sell any product or service (e.g. selling or collecting for Tupperware®, Avon® products, churches, schools, Girl Scout cookies, etc.). If you have any questions about this policy, please talk to your supervisor.